

NEWS ITEM

Glenbard H.S. District 87

Administrative Center - 596 Crescent Blvd. Glen Ellyn IL 60137

DATE: June 15, 2004

Glenbard Board Approves Extended Teachers' Contract

FOR IMMEDIATE RELEASE

A two-year extension of the contract between the Glenbard District 87 Board of Education and the Glenbard Education Association (GEA) was unanimously approved at the board's June 14 meeting. The contract had been ratified by the GEA membership on June 3.

For the first time, the board and teachers' association reached an agreement a year earlier than required. The parties' action extends the collective bargaining agreement until the conclusion of the 2006-07 school year. The previous agreement would have expired in August of 2005.

The agreement continues base salary schedule increases, which will be determined by the amount of annual revenue growth permitted by the tax cap, plus 1%, with the total increase not to exceed 6% per contract year. (The tax cap limits the amount of local revenue a school district can receive to the Consumer Price Index (CPI), plus tax dollars generated by new construction added to the tax rolls. The current CPI is 2.4 %.)

Under the terms of the contract, GEA members will pay a larger portion of insurance costs, with the board's share of the single insurance premium falling from the present 100% to 93% in 2005-06, and to 90% in 2006-07. Teachers who retire during the term of the contract and who are not eligible for Medicare will pay the same percentage of health insurance costs as employed teachers. For retiring teachers who choose to participate in the state's Teacher Retirement Insurance Program (TRIP), the district will pay the full cost of the single premium, plus 50% of the family premium.

The contract also allows teachers who commit to retirement two years in advance to accumulate 340 sick days (15 per year), thereby enabling them to obtain an additional two years of Teachers Retirement System (TRS) service credit.

Other contract provisions require teachers to work for an additional non-student attendance day for no additional pay, and for teachers to be employed by the district for at least four years, rather than three years, before being granted a Leave of Absence for continued study.

The board and GEA also agreed to actively seek ongoing collaborative opportunities to discuss issues that might arise during each school year, thereby reducing the number of items to be dealt with at future negotiating sessions.

#####