



Glenbard Township High School District 87

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT 87

Held at

Robert C. Stevens Administration Center
596 Crescent Boulevard, Glen Ellyn, Illinois 60137

Monday, January 11, 2010

CALL TO ORDER

President Malcolm called the meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE

President Malcolm led in the Pledge of Allegiance.

President Malcolm welcomed all in attendance to the meeting.

ROLL CALL

Members present on roll call: Friend, Heim, Nathwani, Sebby, Trefilek, Voltaggio, Malcolm.

ADOPTION OF MINUTES

Voltaggio moved and Friend seconded THAT THE BOARD APPROVE THE MINUTES OF THE DECEMBER 14, 2009 REGULAR MEETING, AND THE DECEMBER 14, 2009 CLOSED SESSION MEETING AS CORRECTED AND RECOMMEND THAT THE BOARD APPROVE THE DESTRUCTION OF THE CLOSED SESSION VERBATIM RECORDINGS FROM FEBRUARY 11, 2008 THROUGH JULY 7, 2008. Correction on page 132 – Rich Heim arrived at 7:50 p.m., and page 138 - GEA Agreement regarding Professional Learning Communities – add: “Currently there is a Memorandum of Understanding of Professional Learning Communities support from the Glenbard Education Association.” On roll call voting “Aye”: Heim, Nathwani, Sebby, Trefilek, Voltaggio, Friend, Malcolm. Voting “Nay”: None. The motion carried.

BOARD COMMITTEE REPORTS

Finance/Facility Committee

Mr. Voltaggio reported that the Finance & Facility Committee met prior to this evening’s meeting. Discussion included the approval of the December 14, 2009, accounts payables, H1N1 vaccine proposal, and monthly reports. There was also discussion regarding the December 7, 2009 Glenbard West master plan presentation to the Village of Glen Ellyn. Information was also shared regarding an EnerNoc curtailment program, which will come before the full Board for discussion on January 25th.

Voltaggio moved THAT THE BOARD ADOPT THE RESOLUTION TITLED "RESOLUTION APPROVING THE JANUARY 11, 2010 INVOICES FOR PAYMENT."

January 11, 2010

Education Fund	\$ 779,398.43
Special Education Fund	\$ 782,515.90
Operations & Maintenance Fund	\$ 242,615.91
Debt Service	\$ 0
Capital Projects	\$ 0
Transportation Fund	\$ 330,743.60
Interim Checks	\$ 305,731.24
Total	\$2,441,005.08

On roll call voting "Aye": Nathwani, Sebby, Trefilek, Voltaggio, Friend, Heim, Malcolm. Voting "Nay": None. The motion carried.

Voltaggio moved THAT THE BOARD ADOPT THE RESOLUTION APPROVING THE DECEMBER 5, 2009 AND DECEMBER 20, 2009 NET PAYROLLS."

December 5, 2009

Education Fund	\$1,847,465.16
Operations & Maintenance Fund	\$ 11,660.93
Transportation Fund	\$ 745.07

December 20, 2009

Education Fund	\$1,933,360.31
Operations & Maintenance Fund	\$ 12,250.74
Transportation Fund	\$ 744.33
Total Net Payrolls	\$3,806,226.54

On roll call voting "Aye": Sebby, Trefilek, Voltaggio, Friend, Heim, Nathwani, Malcolm. Voting "Nay": None. The motion carried.

Legislation, Communication & Partnerships Committee Report

Mr. Heim stated the General Assembly would be in session next week. Topics having the most significance to Glenbard are funding for State grants for the 2009-2010 school year. The next LEND Council meeting is scheduled for January 15, 2010 at 7:15 a.m. at the LEND office.

Policy Committee Report

Mr. Sebby stated the Policy Committee met prior to the Board of Education meeting. There were four student representatives from the high schools to discuss their ideas regarding student representation at Board meetings. He stated the discussion was very positive. The Policy Committee is requesting that the administration continue to look into the policy regarding student representation on the Board and information will be provided to the Board in the next two months. Other topics discussed at the Committee meeting included Policy 7:60 Residency, Policy 2:250 Access to District's Public Records, the Glen Ellyn Historical Preservation Commission recommendation, and Policy 4:40 Incurring Debt. Mr. Nathwani stated Policy 4:40 regarding incurring debt would come before the Finance Committee for review.

Student Performance & Achievement Committee Report

Mr. Trefilek stated in November, the Student Performance and Achievement Committee discussed the need to increase the rigor of course work for all students and establish support systems for struggling

students. They also discussed that this review process would take some time due to the numerous discussions that would need to take place amongst the various educators. Many Glenbard students have been taking rigorous courses and our efforts are aimed at not only continuing this rich tradition, but also challenging these same students as well as all others. Mr. Trefilek stated we are looking forward to reviewing the recommendations during our February Board meeting. The District has prepared Frequently Asked Questions (FAQ's) and they are available for the public tonight. The next meeting of the Student Performance and Achievement Committee is scheduled for Wednesday, January 13, 2010, 6:00 p.m. at the District Office.

BOARD MEMBER REPORTS

Mr. Friend stated IASB is requesting school districts to submit their proposals for presenting panels at the 2010 Joint Annual Conference in November. February 19 is the deadline for submitting proposal applications.

PUBLIC PARTICIPATION

President Malcolm asked if there was anyone from the audience who would like to address the Board.

Barb Oberwise, bookstore manager at Glenbard North High School, employee of Glenbard for over 30 years, and AFSCME building rep, expressed concern of the proposed purchase of a textbook management system. She stated the bookstore managers were not a part of the decision-making process and they feel blind sided by this. Ms. Oberwise questioned why the district would spend money on a new system considering the current economic climate we are in. She asked the Board to look long and hard at any decision regarding a textbook management system.

Amy Thompson, resident of Glen Ellyn, commented on guidance counselor positions not being replaced. She stated Ms. Sue Sanders, guidance counselor at Glenbard West has been her daughter's counselor. She stated Ms. Sanders will be retiring and her position will not be replaced. Ms. Thompson stated counselors play a significant role in helping students in many ways. She urged the Board to consider the roles of guidance counselors.

Barbara Brooks, resident of the Newport Village subdivision, expressed her disappointment with the decision to not provide busing services to the students in the Newport Village subdivision. She stated that IDOT has requested Glenbard North to complete another assessment of the Newport area for the normally traveled route that the children walk. Ms. Brooks requested that the Director of Transportation do the walk with the meter and measure the correct route, which is Teton to Munson, Munson to Kuhn and Kuhn to Glenbard North H.S.

Sheila Kloet, resident of the Newport Village subdivision, addressed the Board about students walking in the streets on both sides of Kuhn Road. She asked that her home be re-measured. Ms. Kloet provided pictures to the Board of students walking in the road and asked that the pictures be submitted to IDOT. She urged the Board to "do the right thing" and reinstate the busing to the Newport subdivision students before something tragic happens.

Dirk Enger, District #6 County Board member, asked the Board to reinstate the busing to the Newport Village students. He thanked the administration and staff for providing him with information he requested in a timely manner. Mr. Enger stated he would work with the District on a solution to get the route back. He stated he is not giving up on the route and we should think about the children first before we think about the dollar amounts.

Donna Stalker, resident of Glen Ellyn stated she has two children at Glenbard West. She urged the Board to leave in place Contemporary World History Honors as an option for sophomores. Ms. Stalker said that she received information with what research suggests will make more students successful on standardized tests. She stated she does not think the Board should rely only on national research to determine what is best for our schools – common sense should also play a role. Ms. Stalker said Contemporary Honors fulfills a very real need for honors students who are not yet ready for an AP class. She stated if the Board’s goal is truly to “inspire, empower” and to help the students “succeed”, clearly eliminating Contemporary Honors is a mistake.

Mary Ozog of Glen Ellyn, expressed her concern regarding the removal of an honors level from the curriculum. She stated Contemporary World History Honors is a class that is challenging and stimulating for students. She stated AP is not appropriate for freshmen and sophomore students. She urged the Board to retain Contemporary World History Honors and to not dilute the curriculum for students. Ms. Ozog asked the Board to vote in February to retain Contemporary World History Honors.

Renee Stephan, resident of Glen Ellyn and parent of Glenbard West students, spoke about the elimination of the Contemporary World History Honors class at Glenbard West High School. She stated she is concerned with what she sees as the bigger issue, and that is the removal of an honors level from the curriculum. Ms. Stephan stated that, by eliminating honors level courses, students only option would be to decide between regular level classes and AP college level coursework. She urged the Board to listen to their concerns and to keep Contemporary World History Honors and all Honors level classes at Glenbard West.

Board Member Tom Trefilek read a letter submitted by Ian Vitalis of Glenbard South High School to the Board. In the letter, Mr. Vitalis addressed the issue of the elimination of Contemporary World History Honors from the curriculum. In his letter he stated Contemporary World History is the best class he has taken in high school and because of this class he now feels like an informed, intelligent person that is aware of what is going on in the rest of the world. Mr. Vitalis wrote that if Contemporary World History were to be reduced to a one-semester class, students would be missing out on a great amount of learning. He complimented Mr. Hiles, his teacher, for providing in-depth analysis of every subject he teaches, and with only one semester, he would not be able to do this. Mr. Vitalis submitted a petition signed by approximately 75 Glenbard South students, which outlines concerns regarding changes being implemented for the social studies curriculum at Glenbard South High School.

President Malcolm thanked everyone who addressed the Board this evening. She stated that several people said they have not had a response from the Board. President Malcolm said the Board speaks with one voice from this table. She stated the Board listens very carefully to all of the comments made and they read all of the correspondence.

A. Consent Items

(ADOPTION BY THE BOARD OF EDUCATION ON THE FOLLOWING CONSENT ITEMS MEANS THAT ALL ITEMS APPEARING IN THIS SECTION ARE ADOPTED BY ONE SINGLE MOTION, UNLESS A MEMBER OF THE BOARD OR THE SUPERINTENDENT REQUESTS AN ITEM TO BE REMOVED TO BE CONSIDERED SEPARATELY OR AMENDED. A ROLL CALL VOTE OF THE MEMBERS OF THE BOARD MUST BE TAKEN ON THIS ITEM.)

1. Personnel

CERTIFIED STAFF – EMPLOYMENT

<u>Name</u>	<u>School/Subject</u>	<u>FTE</u>	<u>Effective Date</u>
Engelhardt, Jordan	North/Industrial Tech	20%	01/19/10
Karwowski, Mark	North/Physical Education	50%	01/19/10
Markley, Stacy	East/Mathematics	50%	01/19/10
Richards, Sean	North/Science	47.5%	01/19/10

CERTIFIED STAFF-RESIGNATIONS & TERMINATIONS

<u>Name</u>	<u>School/Subject</u>	<u>Effective Date</u>
Anderson, Sharon	North/Foreign Lang. Dept. Chair (will continue as teacher)	06/11/10

2. Recommend that the Board approve the proposed 2010-2011 school calendar
3. Recommend that the Board approve Industrial Appraisal Company to conduct an on-site inspection and appraisal of the buildings, site improvements, fixed equipment and movable equipment for the four school sites, the District Administration Center and the Facilities Office at a cost of \$22,500.

Friend moved and Voltaggio seconded THAT THE BOARD APPROVE THE CONSENT ITEMS "A 1, 2 and 3 AS LISTED ABOVE. On roll call voting "Aye": Treflek, Voltaggio, Friend, Heim, Nathwani, Sebbly, Malcolm. Voting "Nay": None. The motion carried.

B. Superintendent's Recommendations

1. Recommend that the Board approve the letter enclosed that will be sent to the Glen Ellyn Historical Preservation Committee respectfully denying their request to identify Duchon Field and Glenbard West landmark status.

Mr. Chris McClain Assistant Superintendent for Business Services stated the Glen Ellyn Historical Preservation Committee (GEHPC) presented a letter to Glenbard District 87 Superintendent Dr. Meissen requesting landmark status for both Glenbard West and Duchon Field for architectural and historical reasons. The administration reviewed the request in detail and discussed the implications of approving this request for landmark status with counsel. Mr. McClain stated that while we appreciate the GEHPC's regard for Glenbard District 87 properties and the value they hold for our communities we do not recommend the approval of this request for landmark status for numerous reasons.

Heim moved and Sebbly seconded THAT THE BOARD APPROVE THE LETTER ENCLOSED THAT WILL BE SENT TO THE GLEN ELLYN HISTORICAL PRESERVATION COMMITTEE RESPECTFULLY DENYING THEIR REQUEST TO IDENTIFY DUCHON FIELD AND GLENBARD WEST LANDMARK STATUS. On roll call voting "Aye": Friend, Heim, Nathwani, Sebbly, Treflek, Voltaggio, Malcolm. Voting "Nay": None. The motion carried.

2. Recommend that the Board approve the administration of the H1N1 vaccine.

Assistant Superintendent for Human Resources Mr. Rod Molek reviewed the recommendation for the administration of the H1N1 vaccine for District 87 employees. He stated that Wellness Inc. has availability to the H1N1 vaccine and has solicited Glenbard's interest in offering the vaccine to its employees for a \$15 administration fee. The \$15 fee would be a covered wellness benefit for anyone

who has PPO coverage through the District. The costs for others would be expensed as a wellness benefit to the District Insurance Program or on a self-pay basis. The vaccine is a preventative measure that the Board can take to protect our employees from contracting the H1N1 virus and from spreading the virus to others. The savings can be measured in both decreased employee and student absence.

Friend moved and Sebby seconded THAT THE BOARD APPROVE THE ADMINISTRATION OF THE H1N1 VACCINE. On roll call voting "Aye": Heim, Nathwani, Sebby, Trefilek, Voltaggio, Friend, Malcolm. Voting "Nay": None. The motion carried

3. Recommend that the Board of Education approve the Newport Village Serious Safety Hazard Combination Hazard submission as presented, for delivery to IDOT for review and decision. This submission does not support the Newport Village area as a Serious Safety zone.

Assistant Superintendent for Business Services Mr. Chris McClain stated that pursuant to petitions from District 87 residents, the District Transportation Office has assessed two specific regions in Glenbard North's attendance boundaries to determine if these regions constitute a serious safety hazard as defined by the Illinois Department of Transportation (IDOT), Division of Highways, and Bureau of Operations. Glenbard submitted and received approval from IDOT for our Serious Safety Hazard Finding report for the Army Trail/County Farm – Kuhn Road region. We submitted a Serious Safety Hazard Finding report to IDOT for the Newport Village Region. Following review from IDOT, they indicated that we needed to re-submit our request as a combination Hazard, versus a Single Hazard. The original submission for Newport Village as a Single Hazard totaled seven points – twelve points are required for approval. Following our assessment, this region still does not qualify as a Serious Safety Hazard per the point totals calculated.

The Combination Hazard is based on 1) Type I Hazard: Walking along a roadway (Kuhn Road) and; 2) Type II Hazard: Walking on a roadway (Munson Road). The form provided by IDOT to us calculated the Type I Hazard of 5.5 points; point value calculated for Type II Hazard as 9.5 points or a Combination Hazard total of 15 points. 20 points are required for consideration. Therefore, Newport Village would not qualify as a Serious Safety Hazard Zone. Per discussion with Mr. Stoner, Pedestrian Safety and Parking Studies Engineer for District 1, judgment points must relate to hazard due to vehicular traffic, per statute. We recommend that judgment points not be added to either hazard due to the fact that there are not significant impediments to student safety in this region and the presence of sidewalks are available for the students path to school. Following Board approval and provision of minutes of this meeting, we will submit this report to IDOT for their review and decision.

Mr. McClain stated that he appreciated Mr. Enger's (District #6 County Board Member) offer for assistance with this matter, and perhaps he and/or the Village of Carol Stream could assist the school district with snow removal on the walk path along Kuhn Road. Mr. McClain stated he would contact Mr. Enger in the near future to discuss possible solutions.

Nathwani moved and Heim seconded THAT THE BOARD OF EDUCATION APPROVE THE NEWPORT VILLAGE SERIOUS SAFETY HAZARD COMBINATION HAZARD SUBMISSION AS PRESENTED, FOR DELIVERY TO IDOT FOR REVIEW AND DECISION. THIS SUBMISSION DOES NOT SUPPORT THE NEWPORT VILLAGE AREA AS A SERIOUS SAFETY ZONE. On roll call voting "Aye": Nathwani, Sebby, Trefilek, Voltaggio, Friend, Heim, Malcolm. Voting "Nay": None. The motion carried.

4. Recommend that the Board approve the administration to pursue the exploration of grant funding for school improvement initiatives underway in the school district by committing to a Memorandum of Understanding between the State of Illinois, School District, and leadership of the Teachers Union.

Superintendent Meissen stated a Memorandum of Understanding has been developed between the State of Illinois and any participating school district making a request to receive grant funding. The U.S. Department of Education Secretary Arne Duncan is seeking schools that are willing to 1) establish a common core of rigorous standards and assessments, 2) ensure the best teachers and leaders in every school, 3) build powerful longitudinal data systems to inform decision-making at all levels, and 4) turn around our struggling schools. Criteria are established for school districts to qualify and be eligible to receive grant awards. The agreement establishes a framework of collaboration as well as an outline of the specific roles and responsibilities in support of the State in its implementation of an approved "Race to the Top" project. The MOU is intended to be approved and endorsed by the Superintendent, Board of Education, and leader of the local Teachers Union.

Dr. Meissen stated the MOU was discussed with Tom Tully, GEA President. The GEA wrote a letter to accompany the "Race to the Top" memorandum of Understanding application stating "the GEA is struggling with the unknown details of this grant program and does not feel there are enough details available to commit their full support to this federal grant program at this time." "The GEA understands there are parts of the grant program that are in direct conflict with our collective bargaining agreement." "If the state of Illinois is one of the states awarded grant money, the GEA is willing to negotiate with the school board regarding these conflicts." "The GEA understands that we have to agree to changes in order for the school district to be able to receive the grant money, and we look forward to collaborating on this process in the future." Assistant Superintendent Dr. Hector Garcia and Legislative Liaison Mr. John Moss provided background information on the "Race to the Top" project. Dr. Garcia said that ten states would be awarded these grants. Mr. Moss stated that if the state of Illinois was awarded the grant, any district could have the option to "opt out." Mr. Moss said that if the Board agreed to move forward with this, we would send the application to the state tonight along with the GEA letter as a general endorsement.

Trefilek moved and Nathwani seconded THAT THE BOARD APPROVE THE ADMINISTRATION TO PURSUE THE EXPLORATION OF GRANT FUNDING FOR SCHOOL IMPROVEMENT INITIATIVES UNDERWAY IN THE SCHOOL DISTRICT BY COMMITTING TO A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF ILLINOIS, SCHOOL DISTRICT, AND LEADERSHIP OF THE TEACHERS UNION. On roll call voting "Aye": Sebby, Trefilek, Voltaggio, Friend, Heim, Nathwani, Malcolm. Voting "Nay": None. The motion carried.

Superintendent's Report

Dr. Meissen reported on the following:

- The Citizen Advocacy Center presented its Citizen Initiative Award to Glenbard District 87. The Citizen Advocacy Center commended Glenbard District 87 for "marathon commitment to promoting civic engagement among our youth and successful implementation of mandatory civic education in District 87." The award recognizes people and organizations who act as catalysts for increased citizen participation in the democratic process.
- Congratulations to Glenbard South student Andrew Bean and Glenbard West student Eric Baker on earning the rank of Eagle Scout.

- Fifteen faculty members will retire on January 15. We wish them much happiness in their retirement and thank them for the many contributions they have made to Glenbard District 87. The following people are retiring this month: Glenbard East: Bruce Beiersdorf, John Caputo, Susan Ilich and Frank Maggio; Glenbard North: David Berdis, Lila Birchfield, Paul Humphreville, Leslie Nyckel, Claudia Richards, Patricia Tylka; Glenbard South: Laura Cox and Laura Samper; and Glenbard West: Mark Clutter, Susan Sanders and Michael Timpanaro.
- Glenbard North High School student Dan Greco is one of a select few students in Illinois to score a perfect 36 on the ACT exam. The ACT, which is the most widely accepted college entrance exam, consists of tests in math, English, science and reading. Greco's composite score is the average of the four test scores.
- The District received a donation in the amount of \$300.00 from Roland Emanuel. The donation is to be used for the ELL students at Glenbard West High School.
- The District received a Freedom Of Information Act request from Mr. John Peters requesting copies of certified payroll for all of the work done by Specialty Floors Inc. during the summer of 2009. The Business Office has requested an extension to respond to this request.
- The District received a Freedom Of Information Act request from the Daily Herald requesting information (job title, job description, if position was covered by a collective bargaining unit, and year employee retired) about former district employees Ronald Smith, Pam Zimmermann, Robert Marshall, William Leensvaart, Charles Pagels, Robert Jerrick, and Linda Geist. The Human Resources department has responded to this request.

DISCUSSION ITEMS

Strategic Plan Priority #3 Report

Peg Mannion, Community Relations Coordinator, provided an update of various community relations activities in Glenbard District 87. Mannion provided information about activities that engage the community in the four high schools. She presented information regarding Conversations with Glenbard, the Business Education Council, Superintendent's Citizens Communication Forums, the districtwide newsletter, Distinguished Service Awards and IRIS automated calling system for families, faculty and staff. The work of the community relations department is aligned with Priority 3: Strengthen productive home, school, and community partnerships for education.

Ms. Malcolm thanked Ms. Mannion for the report. She stated the area of community relations has grown leaps and bounds in recent years.

First Reading of Policies and Procedures

Mr. Molek reviewed changes to the following policies and procedures: Policy 4:140 Waiver of Student Fees, Exhibit 4:140 E1 Application for Waiver of Student Fees, Policy 2:20 Powers and Duties of the School Board, and Policy 3:40 Superintendent. Mr. Molek stated the above policies were presented to the Board for discussion on December 14, 2009 and are now presented for first reading.

The Board thanked Mr. Molek for the information provided.

Policies and Procedures

Mr. Molek reviewed changes to the following policies and procedures: Policy 2:110 Qualifications, Term, and Duties of Board Officers; Policy 5:100 Staff Development Program; Policy 5:120 Ethics; Policy 5:30

Hiring Process and Criteria; Administrative Procedure 5:30 R2 Investigations; Policy 7:100 Health Examinations, Immunizations, and Exclusion of Students; and Policy 4:100 Insurance Management. Mr. Molek stated these policies are presented to the Board for discussion.

The Board thanked Mr. Molek for the information.

NEW BUSINESS

There was no new business to discuss.

BOARD MEMBER REQUESTS

There were no Board member requests.

CLOSED SESSION


At 9:45 p.m. Nathwani moved and Sebby seconded THAT THE BOARD GO INTO CLOSED SESSION TO DISCUSS LITIGATION, WHEN AN ACTION AGAINST, AFFECTING OR ON BEHALF OF THE PARTICULAR DISTRICT HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE DISTRICT FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE CLOSED MEETING MINUTES AS CITED IN SECTION 2(C)(11) OF THE ILLINOIS OPEN MEETINGS ACT. On roll call voting "Aye:" Trefilek, Voltaggio, Friend, Heim, Nathwani, Sebby, Malcolm. Voting "Nay": None. The motion carried.

RETURN TO OPEN SESSION

The Board returned to open session at 10:25 p.m.

ADJOURNMENT

At 10:26 p.m. Sebby moved and Trefilek seconded THAT THE BOARD ADJOURN. On roll call voting "Aye:" Trefilek, Voltaggio, Friend, Heim, Nathwani, Sebby, Malcolm. Voting "Nay": None. The motion carried.


Jo Ahrens, Secretary


Rose Malcolm, President