



GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT #87

596 Crescent Boulevard, Glen Ellyn, IL 60137-4297, (630) 469-9100, www.glenbard87.org

POLICY COMMITTEE MEETING MINUTES DISTRICT OFFICE Monday, April 8, 2019

The Policy Committee held its monthly meeting in the lower level Meeting Room Three at the District Office on Monday, April 8, 2019. The meeting was called to order at 6:31 p.m.

In attendance: Cindy Christensen, Jennifer Jendras, Rebecca Majewski, Rich Mazzolini, Martha Mueller, Josh Chambers, Jeff Feucht, Edwin Monarrez (GEA liaison), and Diana Flint acting as recording secretary

Quorum requirements were met and the meeting was able to proceed.

Approval of Minutes

The minutes of the Policy Committee meeting for March 11, 2019 were reviewed.
Action: Motion made to accept, seconded, and carried.

Mr. Chambers advised the audience of community members that the committee would be conducting business first on the agenda items relating to revisions to Administrative Procedures 4:170-AP4, 4:170-AP5, and Policy 7:20. Anyone who wished to speak on the agenda items as noted could do so at this time. A three-minute time limit would be adhered to. For those present for any other policy concern, the meeting would be open at the end of business for public participation and the appropriate form should be completed prior to addressing the committee.

Items for Discussion

1. Administrative Procedure 4:170-AP4 *Plan for Responding to a Medical Emergency at a Physical Fitness Facility - with an AED* was revised considerably based on new mandates from State. School districts must now identify individuals to complete specific tasks as shown in the table. Note, the Plan Coordinator has not yet been identified, but will be prior to final presentation to the Board. Clarification was requested on where an AED would be placed to comply with the 300 feet for outdoor facilities. The committee was advised that AEDs are centrally located outside, usually in the concession stand, and the trainer's also carry a mobile unit on their cart. A request was made to incorporate similar language to that found on page 6 of 8 under School Nurse in two places -- that in a life or death situation, an individual who is not trained may utilize the printed/posted AED instructions to operate the unit rather than waiting for someone who has been trained to arrive. The request was to insert the statement at the end of the AED Training and within the Building Principal sections.

2. Administrative Procedure 4:170-AP5 *Movable Soccer Goal Safety* previously questioned the liability when equipment not owned by the school district is left on school grounds, such as a rental leaving a unit. It now identifies that the district is to ensure that any soccer goal on site (district property or not) is properly secured for safety reasons.
3. Policy 7:20 *Harassment of Students Prohibited* previously named an individual as the Complaint Manager who is no longer with the district. It was revised to the appropriate titled position. Concern was raised on page 2 of 3 regarding the statement: "A student may choose to report to a person of the student's same sex." Clarification was provided that it is not mandated the adult whom the student speaks with is of the same sex, but rather should the student feel more comfortable or request someone of the same gender, then staff should comply.

This concluded the business portion of the meeting (6:42 p.m.) and the floor was then opened for public participation.

Glenbard parent, Linda Sumuta, asked to address the committee with regard to the recent revisions approved by the School Board to Policy 7:10 *Equal Educational Opportunities* with respect to gender identity. Ms. Sumuta stated she believed the district did not provide the proper notification to all individuals who will be affected by the proposed changes as stipulated under Policy 2:240, as well as these changes were pushed through too fast. She advised there is a petition currently being signed by Glenbard parents and community members-at-large requesting the School Board rescind the approved changes. She expressed her concerns that the two sentences added to Policy 7:10 now allows biology boys and girls having open access to washrooms and locker rooms. This puts both students and staff in uncomfortable situations. Ms. Sumuta also stated that three years prior she had been advised by building administration that other accommodations would be made. She also raised concern on potential changes to athletics under this policy directive.

Glenbard parent, Kristen Seaman, spoke next. Ms. Seaman admitted she does not read every email, nor attend School Board meetings on a regular basis, but she also felt this topic matter was not effectively communicated to the public. Equal representation should be given for decisions that affect every student who attends Glenbard. A concern was raised that a precedence has been set to move forward on items without reasonably informing everyone involved. Ms. Seaman spoke on child safety and mental well-being, quoting statistics of depression and anxiety. Her fear is that a hostile school environment has been created for the students.

Community member, Julie Breen, expressed her appreciation of the efforts provided by Janet Cook, the Policy Committee, and the School Board in ensuring all students are inclusive and treated as equals. Ms. Breen spoke in opposition of the petition to rescind 7:10, stating the document itself provided propaganda, instilled fear, and was insulting to the families of transgender students. She then addressed items noted within the petition and countered:

- IHSA's policy mandates for transgender athletic participation not the school.
- Shared public bathrooms have stalls.
- Private spaces were set-up within the locker rooms at the schools.

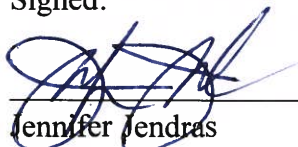
Community member, Dave Heslinga, stated that his children went through Glenbard and he would like to thank the district's staff for the excellent education they received. He noted that when Policy 7:10 was established it was to support all students. However, the recent changes have put the student's personal safety and right to privacy at risk. Of great concern was the open-ended last statement in the paragraph under Sex Equity, "This shall include, but not be limited to," which allows the district to venture further on this issue.

Community member, Pastor Daniel Wegrzyn, extended accolades to Ms. Sumuta and Ms. Seaman on advocating the public's concern. He noted that he was also bothered by the changes, of greater concern is the process in which it happened. The School Board needs to re-review this process and rectify things.

Glenbard parent, Mark Seaman, expressed his concern on shared locker rooms and the unease this would bring when students were changing or showering. He associated the situation as a potential violation of the dress code, since biological body parts may be viewed.

The meeting adjourned at 7:00 p.m.

Signed:



5-13-19

Jennifer Jendras

Date

Interim Policy Committee Chairman