

## APPENDIX E - SALARY SCHEDULES

### 2020-2021 Salary Schedule

YEARS	BA	BA+15	MA	MA+15	MA+30	MA+45
1	55,461	57,125	61,007	61,562	63,780	65,444
2	57,679	59,343	63,226	64,889	67,108	68,772
3	59,898	61,562	67,108	68,217	70,435	72,099
4	62,671	64,335	70,435	72,099	73,763	75,427
5	65,444	67,108	73,763	75,427	77,645	78,755
6	68,217	69,881	77,091	78,755	80,973	82,637
7		72,654	80,418	82,082	84,301	85,965
8			83,746	85,410	87,628	89,292
9			87,074	88,738	90,956	92,620
10			90,401	92,065	94,284	95,948
11			93,729	95,393	97,611	99,275
12			97,057	98,721	100,939	102,603
13			100,384	102,048	104,267	105,931
14			103,712	105,376	107,594	109,813
15			107,594	109,258	111,477	113,695
16			110,367	112,031	114,250	117,577
17			110,367	112,031	117,023	121,460
18			110,367	112,031	117,023	125,342
19			110,367	112,031	117,023	129,224
20			113,140	120,350	125,342	133,106

Illinois Teachers' Retirement System contributions are included in the above figures.

**See the GEA Professional Agreement for full details.**