



GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT 87

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MEETING MINUTES

The Student Performance and Achievement Committee of the Glenbard 87 Board of Education met at 6:00p.m. on **Wednesday, March 3, 2021** via online video conference.

In Attendance: Bonniejean Alford, Anita Ball, Melissa Creech, Margaret DeLaRosa, Leo Hoerdemann, Jennifer Jendras, Abigail Knight, Patrick McGill, Carolyn Rehak, Erica Roberts, Aryan Sandoval, Mireya Vera, John Kenwood

Time	Subject & Purpose	Discussion Leader(s)
6:00	<p>Public Participation</p> <p>Glenbard West parent Grace Daigel expressed some thoughts about the Grading Policy Research Committee work that has been ongoing.</p>	Visitors
6:05	<p>Meeting Minutes</p> <p>The committee reviewed and approved the meeting minutes from Jan 6, 2021 and Feb 3, 2021.</p>	Committee Members
6:10	<p>Student Recognition and Awards Equity Audit</p> <p>The committee reviewed and discussed the student recognition and awards equity audit report that was presented by Patrick McGill and Melissa Creech.</p> <p>Patrick reviewed the Class of 2021 NHS data and highlighted the following</p> <ul style="list-style-type: none"> • Between 37% to 58% of Glenbard students qualify for applying for NHS • Between 41%-79% of students who qualify actually apply for NHS • NHS acceptance rates range between 58%-100% <p>Melissa reviewed acceptance and participation rates in other awards and recognitions offered by Glenbard schools such as Dept awards, High Honor Roll, and Seal of Biliteracy. She reviewed the data in terms of proportionality of ethnicity in Class vs award category.</p> <p>The committee expressed interest in seeing an update to this report on an annual basis. Patrick agreed to provide. The Committee also suggested introducing a blind evaluation aspect to NHS selection and common selection practices among the schools.</p> <p>The committee asked how the data for this report was captured/collected. Patrick explained we reached out to NHS sponsors to get the student application and acceptance lists and then pull additional data about ethnicity and grades from our student information systems. One student committee member expressed support for the idea of schools holding workshops to help students complete NHS applications. She thinks that would be helpful to some students who qualify, but are too intimidated by the application process to apply.</p>	Melissa Creech Patrick McGill
6:30	<p>Grading Policy Research Committee Update</p>	Melissa Creech

	<p>The committee reviewed and discussed the grading policy research committee update. Melissa Creech shared the work being done by the Grading Policy Research Committee which is in their 3rd year of doing research and collecting knowledge to develop the best grading practices for Glenbard. The committee is made up of teachers, Dept Chairs, School Administrators and District Administrators. The emphasis of this committee is on research as there is a lot of research and studies relating to grading practices.</p> <p>Melissa shared with the SPA committee two pieces of work from the Grading committee - the Purpose of Grades and Core Values & Beliefs. The Grading committee believes that grades should be clear and accurate indicators of student learning that are aligned to standards and provide feedback to students and other stakeholders at a given moment in time.</p> <p>Melissa also explained that eventually the committee will be developing plans to update the grading practices and policies, keeping in mind how this will impact students, curriculum and assessments. There will likely be a gradual roll out of any changes and it is not expected to include any radical changes to the grading system. The grading committee is working on a draft update to the grading policies that they may be able to present to the Board during this school year. However, it will first be reviewed with SPA and the Policy committees and before going to the Board for approval.</p> <p>One committee member asked why no parents and community members are on this committee. Melissa explained this is still an internal working committee to make sure teachers and administrators have an understanding of modern grading practices.</p> <p>Student committee members expressed support for the idea of retakes and revisions as an important part of the learning process.</p>	
6:45	<p>Public Comment</p> <p>There were no comments from the public during this portion of the meeting.</p>	Visitors
6:50	<p>Updates on Committee Requests & Future Agenda Items</p> <p>Melissa Creech let the committee know she plans to provide a Profile of a Graduate update to the SPA committee at the April meeting before going to the Board in May.</p>	Committee Members
7:00	<p>The meeting was adjourned at 7:15.</p>	Mireya Vera

Anita Ball
Anita Ball, Committee Secretary

Mireya Vera
Mireya Vera, Committee Chairperson