



GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT #87

596 Crescent Boulevard, Glen Ellyn, IL 60137-4297, (630) 469-9100, www.glenbard87.org

POLICY COMMITTEE MEETING MINUTES

GLENBARD DISTRICT 87 ADMIN. CENTER

Monday, December 13, 2021

The Policy Committee held its monthly meeting via Zoom video conference on Monday, December 13, 2021. The meeting was called to order at 6:31 p.m.

In attendance:

Cindy Christensen, Committee Member	for Human Resources
Kermit Eby, Board Member	David Hennessey, GEA Representative
Richard Mazzolini, Committee Member	Matthew Naughton, Student Liaison
Mireya Vera, Board Member	Diana Flint, Recording Secretary
Josh Chambers, Assistant Superintendent	

Absent: Martha Mueller, Board Member

Quorum requirements were met and the meeting was able to proceed.

Approval of Minutes

The minutes of the Policy Committee meeting for November 8, 2021 were reviewed.

Action: Motion made to accept minutes as presented - Eby, seconded - Mazzolini, and carried (all ayes).

Public Participation

Since no community members requested to attend the virtual meeting, the public participation portion of the meeting was closed.

Items for Discussion

Chambers advised that policy 2:105 Ethics and Gift Ban had no modifications in itself; only the legal references were updated in response to changes in statute banning high school counselors from receiving gifts.

Policy 4:175 Convicted Child Sex Offender; Screening; Notifications was modified to reflect changes in Criminal Code and to add a line that the Board will ensure a criminal background check is completed for the Superintendent.

Policy 5:30 Hiring Process and Criteria was modified to now require the Board to provide written notice to TRS (Teacher's Retirement System) when it learns a teacher has been convicted of an

enumerated felony under Illinois School Code. Previously, the district would notify ISBE (Illinois State Board of Education) and they would alert TRS.


Policy 5:185 Family and Medical Leave was modified to reflect recent changes in law which lowered the threshold to 1,000 hours from 1250 hours of work during the previous 12 months for eligibility. The changes apply to all employees of school districts, community colleges and public universities in Illinois and takes effect January 1, 2022 making it easier for part-time employees to have FMLA.

Policy 5:220 Substitute Teachers was modified to continue the modified limit of 120 days or 600 paid hours until June 30, 2022. Originally, the additional 20 days and 100 hours to the standard 100 days/500 paid hours was to end in 2020, but demand has required it be extended for the second time. Discussion took place on District 87's substitute availability.

Action: Motion made to move all five agenda items to the Board - Mazzolini, seconded Vera, and carried (all ayes). Clarification was asked if all five came from ISBE's PRESS (Policy Reference Education Subscription Service) prior to the vote and confirmed.

Action: Motion made to adjourn - Eby, seconded - Mazzolini, and carried (all ayes).
The meeting adjourned at 6:42 p.m.

Signed:

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Martha Mueller Date
Policy Committee Chairman (or designee)