



# GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT #87

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## POLICY COMMITTEE MEETING MINUTES

### GLENBARD DISTRICT 87 ADMIN. CENTER

Monday, March 7, 2022

The Policy Committee held its monthly meeting via Zoom video conference on Monday, March 7, 2022. The meeting was called to order at 6:30 p.m.

#### In attendance:

Cindy Christensen, Committee Member  
Kermit Eby, Board Member  
Richard Mazzolini, Committee Member  
Martha Mueller, Board Member  
Mireya Vera, Board Member

Josh Chambers, Assistant Superintendent  
for Human Resources  
David Hennessey, GEA Representative  
Naomi Friedman, Student Liaison  
Diana Flint, Recording Secretary

Quorum requirements were met and the meeting was able to proceed.

#### Approval of Minutes

The minutes of the Policy Committee meeting for February 7, 2022 were reviewed.

Action: Motion made to accept minutes as presented - Vera, seconded - Eby, and carried (all ayes).

#### Public Participation

Since no community members requested to attend the virtual meeting, the public participation portion of the meeting was closed.

#### Items for Discussion

Policy 5:10 *Equal Employment Opportunity and Minority Recruitment* - The policy had minor changes to the first paragraph to incorporate 3 additional equal employment circumstances recommended by P.R.E.S.S.

Policy 5:20 *Workplace Harassment Prohibited* - The majority of the changes for the policy were in the legal references. It had three grammatical corrections and "work authorization status" was added as one of the items to the list that employees shall not engage in harassment about.

Policy 7:160 *Student Appearance* - The policy was revised to provide assurances of compliance with the Jett Hawkins Law which went into effect at the start of the year prohibiting schools from

banning any type of hairstyle and providing examples. Discussion took place on whether the verbiage of this policy would be incorporated into student handbooks and whether things were detailed enough.

Action: Motion made to move all three agenda items to the Board - Mueller, seconded - Eby and carried (all ayes).

Action: Motion made to adjourn - Christensen, seconded - Vera, and carried (all ayes).

The meeting adjourned at 6:41 p.m.

Signed:

Martha Mueller 5/23/22

Martha Mueller Date  
Policy Committee Chairman (or designee)