



GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT #87

596 Crescent Boulevard, Glen Ellyn, IL 60137-4297, (630) 469-9100, www.glenbard87.org

POLICY COMMITTEE MEETING MINUTES

GLENBARD SOUTH HIGH SCHOOL

Monday, November 28, 2022

The Policy Committee held its monthly meeting at Glenbard East High School on Monday, November 28, 2022. The meeting was called to order at 6:00 p.m.

In attendance:

Cindy Christensen, Committee Member
Kermit Eby, Board Member
Richard Mazzolini, Committee Member
Martha Mueller, Board Member
Rev. James Shannon, Board Member
Josh Chambers, Assistant Superintendent
for Human Resources

David Hennessey, GEA Liaison
Erika Hartman, Student Liaison
Emily Puchalski, Student Liaison
Isha Shah, Student Liaison
Diana Flint, Recording Secretary

Absent: Mireya Vera

Quorum requirements were met and the meeting was able to proceed.

Approval of Minutes

The minutes of the Policy Committee meeting for October 24, 2022 were reviewed.

Action: Motion made to accept minutes as presented - Eby, seconded - Christensen, and carried (all ayes).

Public Participation - Agenda Items

Since no community members requested to speak, the public participation portion of the meeting was closed.

Items for Discussion

All changes came from P.R.E.S.S. (Policy Reference Education Subscription Service provided by IASB) which looks at changes in the state legislature and makes recommendations.

Policy 5:10 Equal Employment Opportunity and Minority Recruitment: A new section was added to the policy requiring the Superintendent to use reasonable measures to inform staff members

and applicants that the district is an equal opportunity employer by posting notices and including the policy in appropriate handbooks.

Policy 5:20 *Workplace Harassment Prohibited*: The policy was updated in response to updates associated with 5:120 so both use the same verbiage "Code of Professional Conduct" and to update legal references.

Policy 5:120 *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*: The policy was renamed and rewritten in response to Faith's Law. It now references "Code of Professional Conduct" and more clearly defines expectations of behavior as well as maintaining appropriate boundaries with students for staff.

Administrative Procedure 5:120-AP1 *Statement of Economic Interests for Employees*: The administrative procedure was updated in response to updates associated with 5:120 so both use the same language and reference the same legal codes.

Administrative Procedure 5:120-AP2 *Employee Conduct Standards*: The administrative procedure was updated in response to Faith's Law and by P.A. 102-702 allowing the State Superintendent of Education to revoke or suspend a teaching license for sexual misconduct; effective 07/01/2023. Stylistic changes were also made.

Exhibit 5:120-E1 *Code of Ethics for Illinois Educators*: This exhibit had minor stylistic changes. It was brought forward so that the review date coincides with the policy.

Policy 6:60 *Curriculum Content*: The policy was updated in response to new curriculum requirements required by the State effective 01/01/2023. Additionally, this is something the district does each fall when the legislature makes changes. It does not necessarily mean a new class is required as often topics can be woven into the existing curriculum.

Administrative Procedure 6:60-AP3 *Comprehensive Health Education Program*: The administrative procedure's format has been changed in its entirety as recommended by P.R.E.S.S. to include all topics listed under the Illinois School Code. In all grades, it is the district's responsibility to provide age-appropriate sexual abuse and assault awareness and prevention programs. In addition, districts are now required to include how and where to find mental health resources. These are effective by law 01/01/2023.

Committee member Mazzolini arrived at 6:16 PM.

Policy 7:70 Attendance and Truancy: This policy is required to be reviewed every two years and submitted to ISBE by September 30th. The latest P.R.E.S.S. issue indicating the changes in Illinois School Code which are effective 01/01/2023 was not issued until November 11th so the submission deadline for the 2022-2023 school year was extended to January. Required changes for an absence are to include attendance at a civic event, absence for mental/emotional health, and an absence for deployment of a parent to active duty or who has immediately returned from deployment. A section on establishing a process for the collection of review of chronic absence data was also incorporated, as well as for professional development of staff to promote student attendance.

Action: Motion made to approve the revisions to agenda items 1 through 9 to move forward to the Board (5:10, 5:20, 5:120, 5:120-AP1, 5:120-AP2, 5:120-E1, 6:60, 6:60-AP3, 7:70). Motion - Eby, seconded - Cindy (all ayes).


Public Participation - Non-Agenda Items

The floor was opened for public participation on non-agenda items. Linda Samuta of Glen Ellyn came forward to ask the committee to review policies related to library materials. Christine Seamon of Glen Ellyn, and Monika Moro of Lombard, spoke in concurrence. Cedra Crenshaw of Wheaton expressed concerns regarding Form 6:230-E1.

No other audience members came forward and public participation was closed.

Action: Motion made to adjourn - Eby, seconded - Shannon and carried (all ayes). The meeting adjourned at 6:25 p.m.

Signed:



Martha Mueller _____ Date
Policy Committee Chair (or designee)