



GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT #87

596 Crescent Boulevard, Glen Ellyn, IL 60137-4297, (630) 469-9100, www.glenbard87.org

POLICY COMMITTEE MEETING MINUTES GLENBARD D87 ADMINISTRATION CENTER Monday, December 12, 2022

The Policy Committee held its monthly meeting at the Glenbard D87 Administration Center on Monday, December 12, 2022. The meeting was called to order at 6:00 p.m.

In attendance:

Cindy Christensen, Committee Member
Kermit Eby, Board Member
Richard Mazzolini, Committee Member
Rev. James Shannon, Board Member
Josh Chambers, Assistant Superintendent
for Human Resources

David Hennessey, GEA Liaison
Natalli Herrera, Student Liaison
Emily Puchalski, Student Liaison
Isha Shah, Student Liaison
Diana Flint, Recording Secretary

Absent: Martha Mueller, Mireya Vera

Quorum requirements were met and the meeting was able to proceed. Eby acted as Chair in Mueller's absence.

Approval of Minutes

The minutes of the Policy Committee meeting for November 28, 2022 were reviewed.

Action: Motion made to accept minutes as presented - Christensen, seconded - Shannon, and carried (all ayes).

Public Participation - Agenda Items

Since no community members requested to speak, the public participation portion of the meeting was closed.

Items for Discussion

All changes came from P.R.E.S.S. (Policy Reference Education Subscription Service provided by IASB) which looks at changes in the state legislature and makes recommendations.

Policy 2:265 *Title IX Sexual Harassment Grievance Procedure* and its exhibit was revised as recommended by P.R.E.S.S. and also reviewed by the district's attorney in response to changed citations in the Violence Against Women Act, as well as requirements under Erin's Law to assist with sexual abuse prevention and assault awareness.

Exhibit 2:265-E1 *Title IX Sexual Harassment Glossary of Terms* was revised for the same reasons as the policy and to incorporate verbiage "Code of Professional Conduct."

Policy 5:220 *Substitute Teachers* was revised to address changes in statute regarding short-term substitutes.

Policy 5:250 *Leaves of Absences* relates to professional staff not under a collective bargaining agreement. It would not cover teachers, but primarily administrative staff. It was updated to comply with the changes made under the renamed Child Bereavement Act (to Family Bereavement Act) effective 01-01-2023. A new section was added for leaves granted for: 1) teachers employed in Department of Defense overseas dependents' schools; 2) to serve as an officer or trustee of a State or national teacher organization; and 3) for administrative leave under HB1167.

Policy 5:330 *Sick Days, Vacation, Holidays and Leaves* relates to educational support personnel not under a collective bargaining agreement. It was recommended to incorporate mental health as an absence reason for sick leave. Discussion took place on short-term absences.

Policy 6:65 *Student Social and Emotional Development*: The policy itself is unchanged, but a minor change was reflected in the legal references. It was recommended by PRESS to be reviewed to show it is current.

Similar to 6:65, policy 7:10 *Equal Educational Opportunities* is recommended for review to indicate it is current. It also had minor changes to the legal references. Student Services reviewed the last two agenda items.

Action: Motion made to approve the revisions to agenda items 1 through 7 to move forward to the Board (2:265, 2:265-E1, 5:220, 5:250, 5:330, 6:65 and 7:10). Motion - Eby, seconded - Shannon (all ayes).

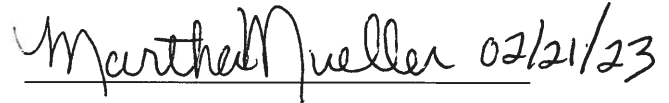
Public Participation - Non-Agenda Items

The floor was opened for public participation on non-agenda items. Monika Moro of Lombard spoke on psychological versus mental health. She also brought up concerns on policy 7:10.

No other audience members came forward and public participation was closed.

Action: Motion made to adjourn - Mazzolini, seconded - Shannon and carried (all ayes). The meeting adjourned at 6:14 p.m.

Signed:

 02/21/23

Martha Mueller Date
Policy Committee Chair (or designee)