

Extracurricular Increment Schedule 2024-2025

The index is based upon BA-1 step of the 2024-2025 Salary Schedule – See Appendix E.

| This index is based upon BA - 1 step of the 2024-2025 salary schedule: | | | | | | | \$63,974 |
|--|----------|-----------|------------|-----------|----------|-----------|-----------------|
| GROUP | | | | | | | |
| # of years in Position | I | II | III | IV | V | VI | VII |
| 1-3 | 10.00% | 8.00% | 6.75% | 6.25% | 5.50% | 4.25% | 3.75% |
| 4-6 | 15.00% | 13.00% | 10.40% | 9.65% | 7.65% | 6.00% | 5.50% |
| 7-10 | 19.50% | 17.50% | 14.00% | 12.65% | 9.65% | 7.50% | 7.00% |
| 11-20 | 21.25% | 19.00% | 15.50% | 13.50% | 10.35% | 8.00% | 7.50% |
| 21-24 | 22.25% | 20.00% | 16.50% | 14.50% | 11.35% | 9.00% | 8.50% |
| 25+ | 22.75% | 20.50% | 17.00% | 15.00% | 11.85% | 9.50% | 9.00% |
| # of years in Position | I | II | III | IV | V | VI | VII |
| 1-3 | \$6,397 | \$5,118 | \$4,318 | \$3,998 | \$3,519 | \$2,719 | \$2,399 |
| 4-6 | \$9,596 | \$8,317 | \$6,653 | \$6,173 | \$4,894 | \$3,838 | \$3,519 |
| 7-10 | \$12,475 | \$11,195 | \$8,956 | \$8,093 | \$6,173 | \$4,798 | \$4,478 |
| 11-20 | \$13,594 | \$12,155 | \$9,916 | \$8,636 | \$6,621 | \$5,118 | \$4,798 |
| 21-24 | \$14,234 | \$12,795 | \$10,556 | \$9,276 | \$7,261 | \$5,758 | \$5,438 |
| 25+ | \$14,554 | \$13,115 | \$10,876 | \$9,596 | \$7,581 | \$6,078 | \$5,758 |

The following shall be the guidelines for placement on the index:

- A. Teachers with no paid experience in a Schedule B activity (either at Glenbard or elsewhere) will be placed on step one (1) of Schedule B.
- B. Teachers with prior paid experience with a Schedule B activity but no paid experience in a Schedule B activity at Glenbard will receive 100% experience credit not to exceed placement at step ten (10).
- C. Teachers with Schedule B service in Glenbard will receive experience credit for each year they have sponsored an activity, whether that sponsorship is continuous or broken. When sponsorship is broken, placement will continue from the step they were at when they last coached or sponsored an activity.

The above conditions are in effect only for employees accepting a new Schedule B assignment for the 2024-2025 school year or thereafter.

Paid experience must be with a public or parochial school (K-12) or a college or university which has a one hundred seventy (170) day minimum calendar and experience that a contract or evidence of a contract is available to substantiate.