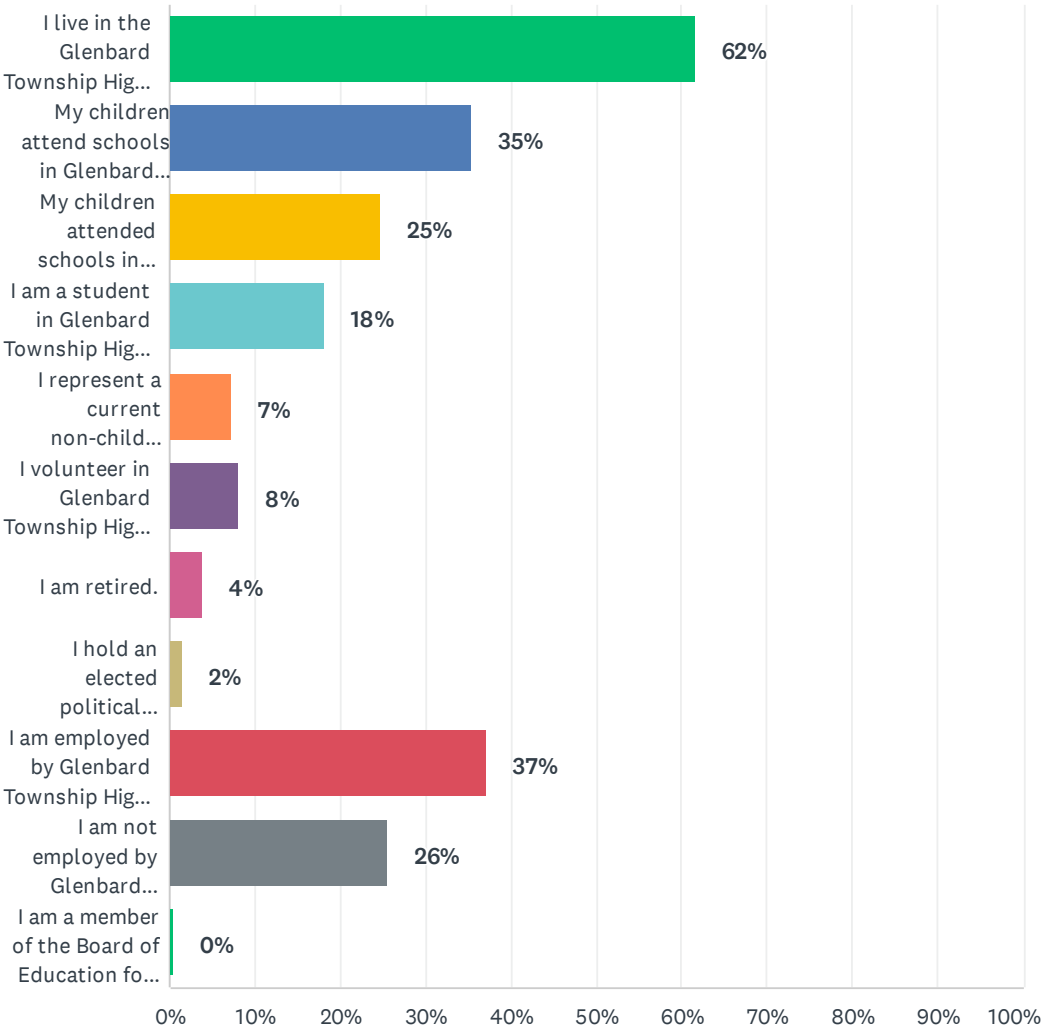


### Q1 Please indicate all which apply to you:

Answered: 727 Skipped: 3

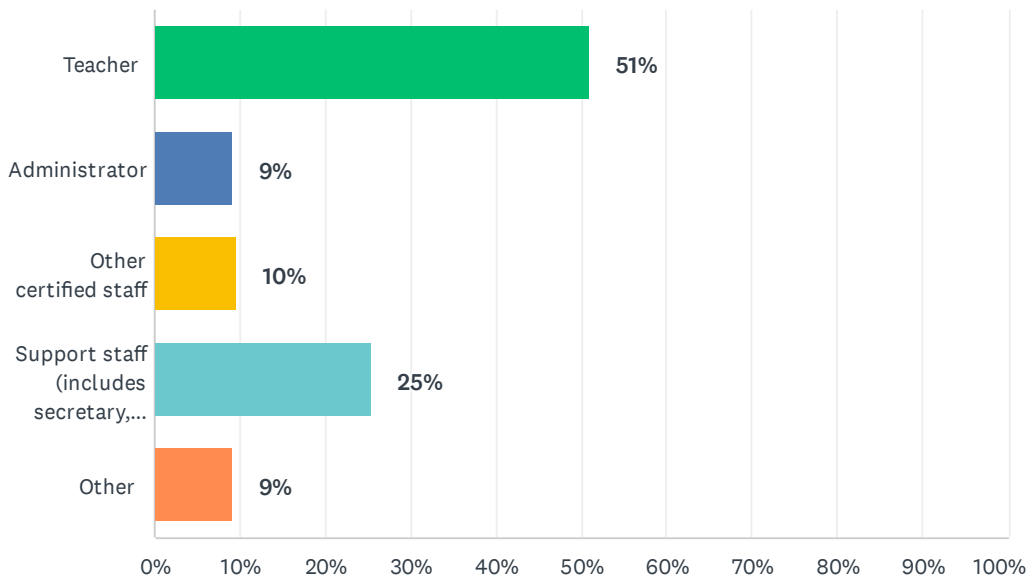


Glenbard Township High School District 87 <br>Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
I live in the Glenbard Township High School District 87 attendance area.	62%	448
My children attend schools in Glenbard Township High School District 87 .	35%	257
My children attended schools in Glenbard Township High School District 87 .	25%	180
I am a student in Glenbard Township High School District 87.	18%	132
I represent a current non-child household.	7%	53
I volunteer in Glenbard Township High School District 87 .	8%	59
I am retired.	4%	28
I hold an elected political office.	2%	11
I am employed by Glenbard Township High School District 87 .	37%	269
I am not employed by Glenbard Township High School District 87.	26%	186
I am a member of the Board of Education for Glenbard Township High School District 87.	0%	3
Total Respondents: 727		

Q2 If you are employed by Glenbard Township High School District 87, please specify your position. If you are not employed by the District, please advance to the next question.

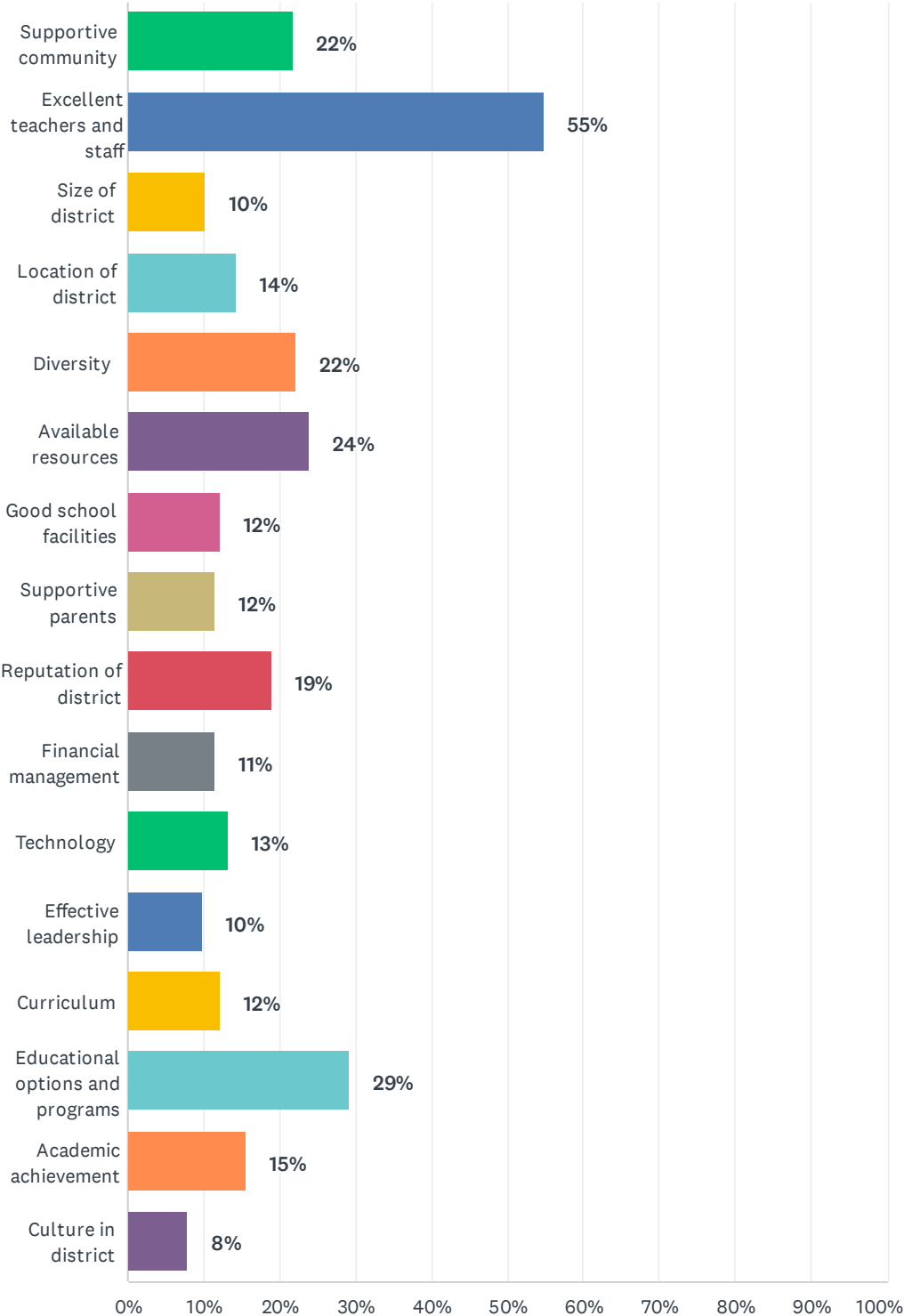
Answered: 283 Skipped: 447



ANSWER CHOICES	RESPONSES	
Teacher	51%	144
Administrator	9%	26
Other certified staff	10%	27
Support staff (includes secretary, instructional assistant, custodian, maintenance)	25%	72
Other	9%	26
Total Respondents: 283		

### Q3 Select from the list below the three most significant strengths of the district.

Answered: 639 Skipped: 91

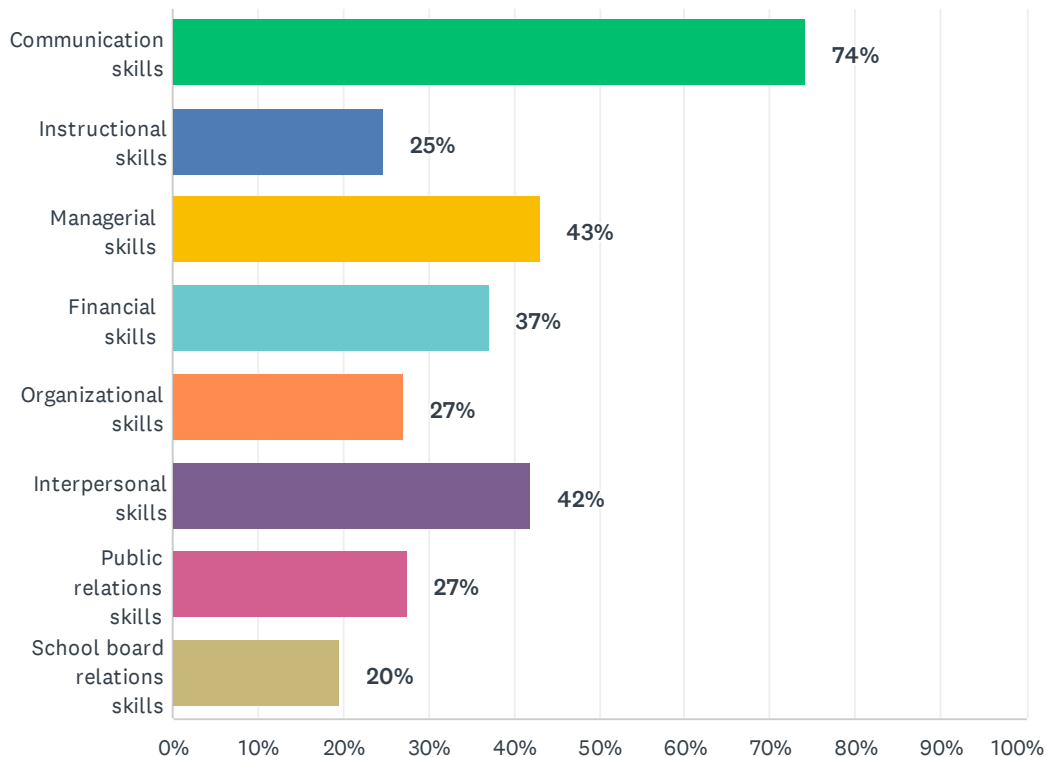


Glenbard Township High School District 87 <br>Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	22%	139
Excellent teachers and staff	55%	350
Size of district	10%	65
Location of district	14%	91
Diversity	22%	142
Available resources	24%	153
Good school facilities	12%	77
Supportive parents	12%	74
Reputation of district	19%	121
Financial management	11%	73
Technology	13%	85
Effective leadership	10%	62
Curriculum	12%	77
Educational options and programs	29%	186
Academic achievement	15%	99
Culture in district	8%	50
Total Respondents: 639		

### Q4 Select from the list below the three most important leadership skills you would like to see in a superintendent.

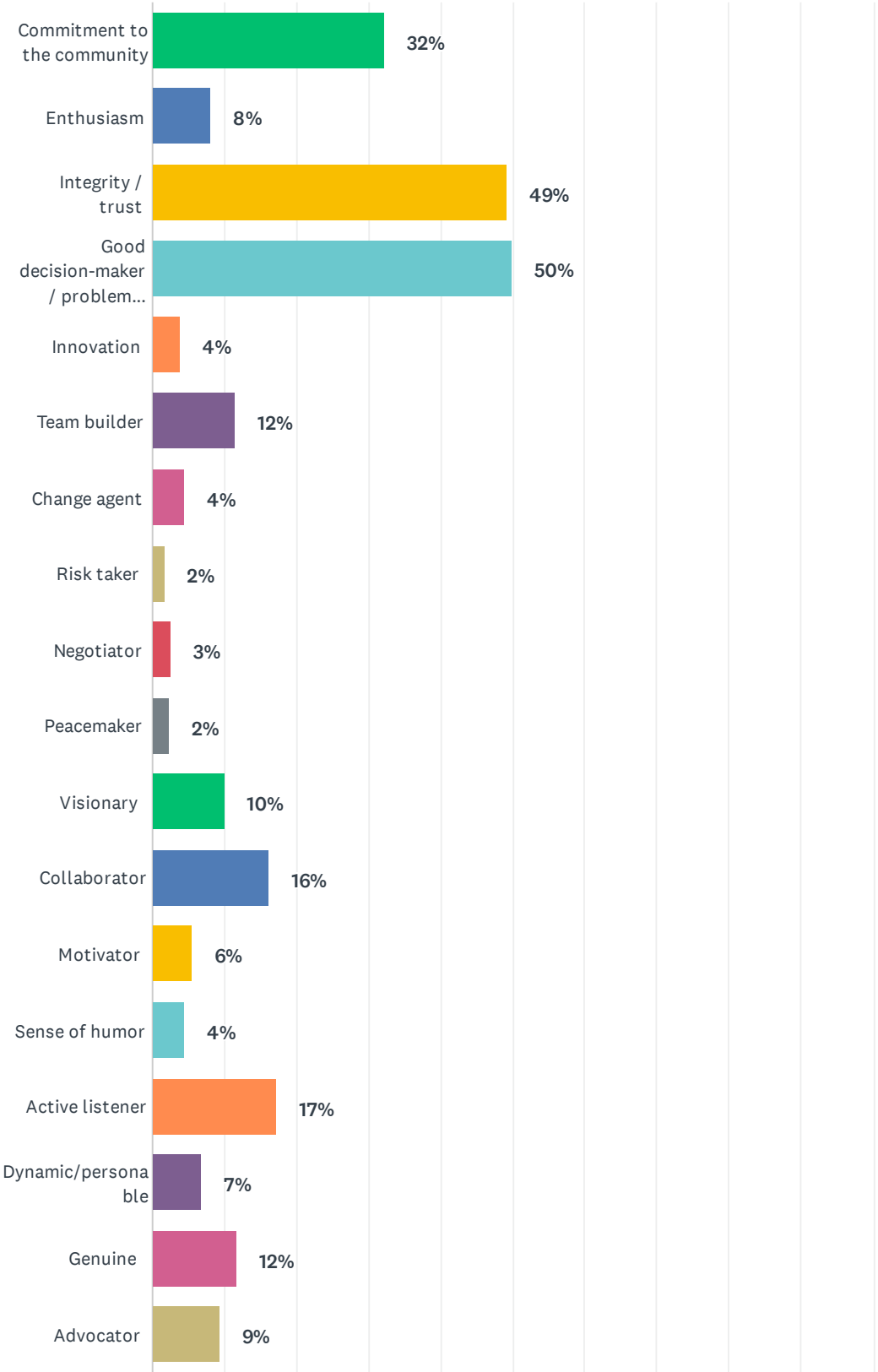
Answered: 626 Skipped: 104



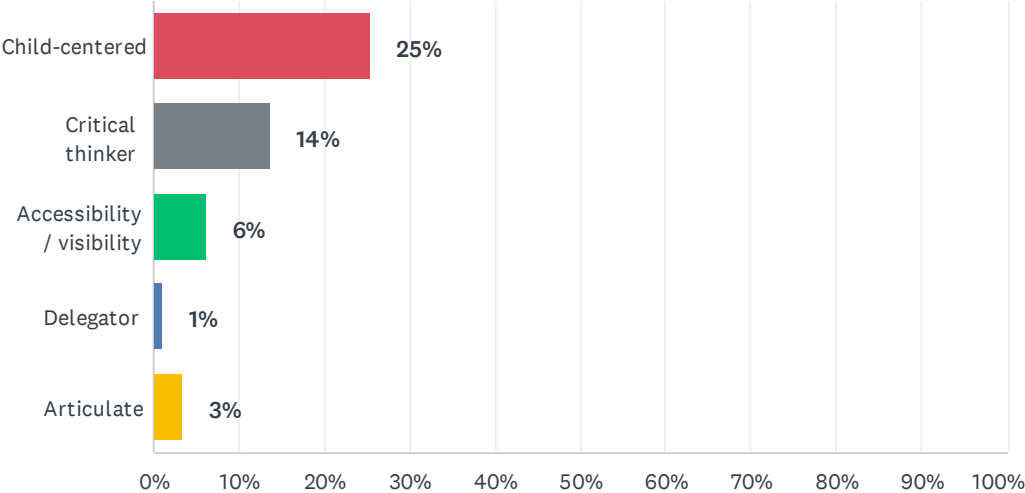
ANSWER CHOICES	RESPONSES	
Communication skills	74%	465
Instructional skills	25%	155
Managerial skills	43%	269
Financial skills	37%	232
Organizational skills	27%	170
Interpersonal skills	42%	263
Public relations skills	27%	172
School board relations skills	20%	123
Total Respondents: 626		

### Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit.

Answered: 611 Skipped: 119



Glenbard Township High School District 87 <br>Superintendent Search Survey



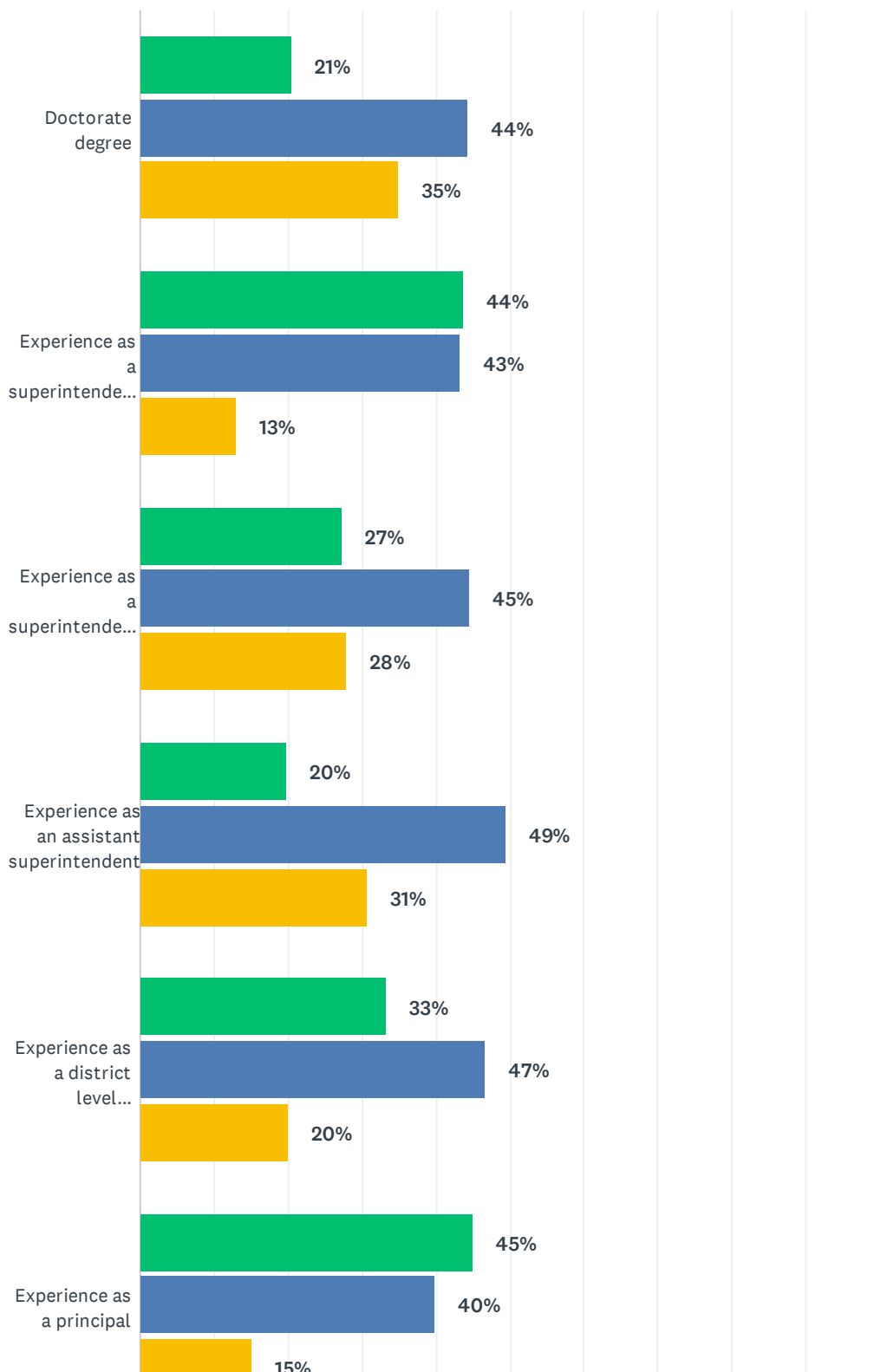


Glenbard Township High School District 87 <br>Superintendent Search Survey

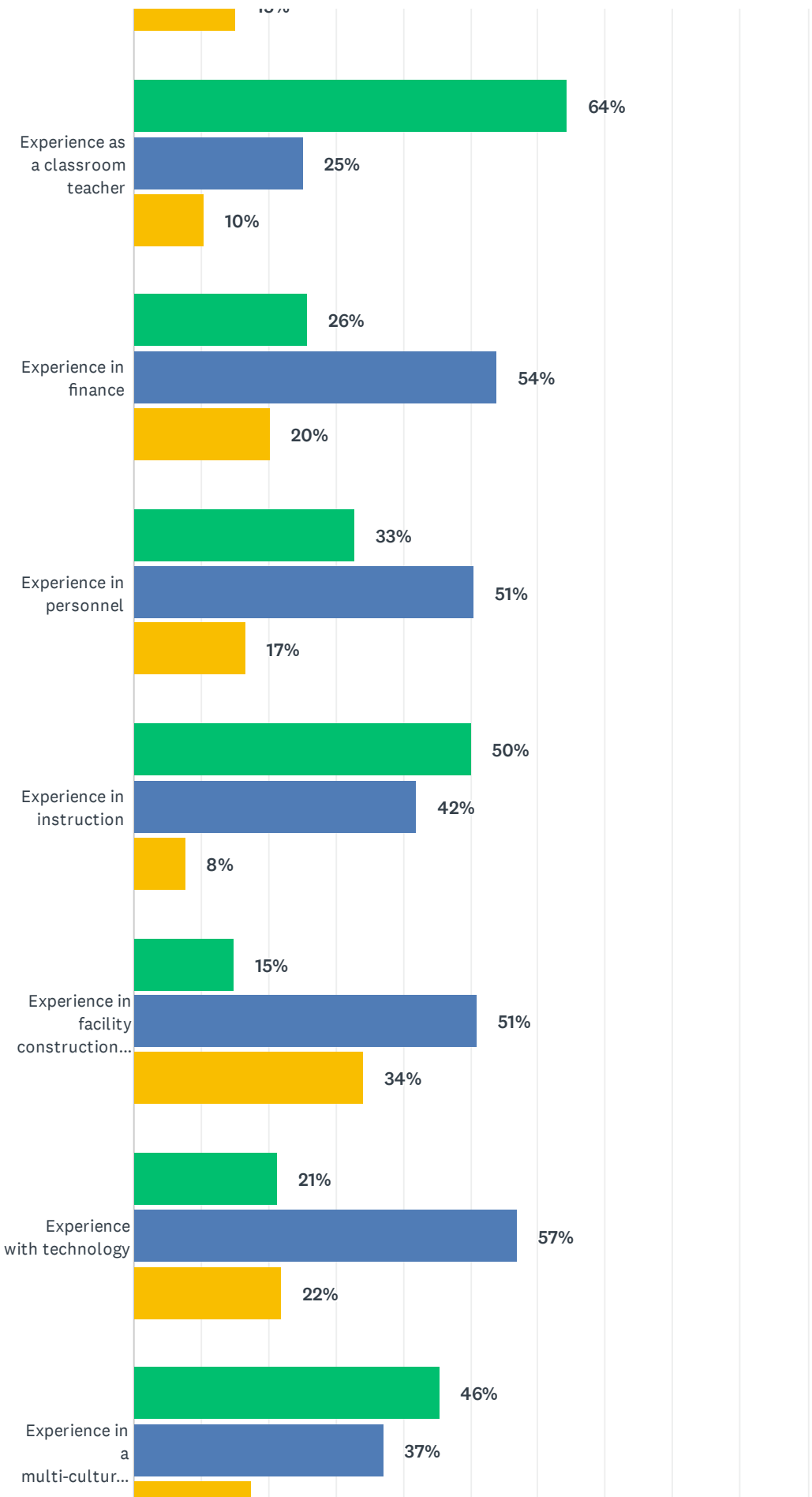
ANSWER CHOICES	RESPONSES	
Commitment to the community	32%	197
Enthusiasm	8%	49
Integrity / trust	49%	301
Good decision-maker / problem solver	50%	305
Innovation	4%	24
Team builder	12%	71
Change agent	4%	27
Risk taker	2%	10
Negotiator	3%	16
Peacemaker	2%	14
Visionary	10%	61
Collaborator	16%	99
Motivator	6%	34
Sense of humor	4%	27
Active listener	17%	106
Dynamic/personable	7%	42
Genuine	12%	72
Advocator	9%	57
Child-centered	25%	155
Critical thinker	14%	84
Accessibility / visibility	6%	38
Delegator	1%	6
Articulate	3%	21
Total Respondents: 611		

Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or less important in the new superintendent:

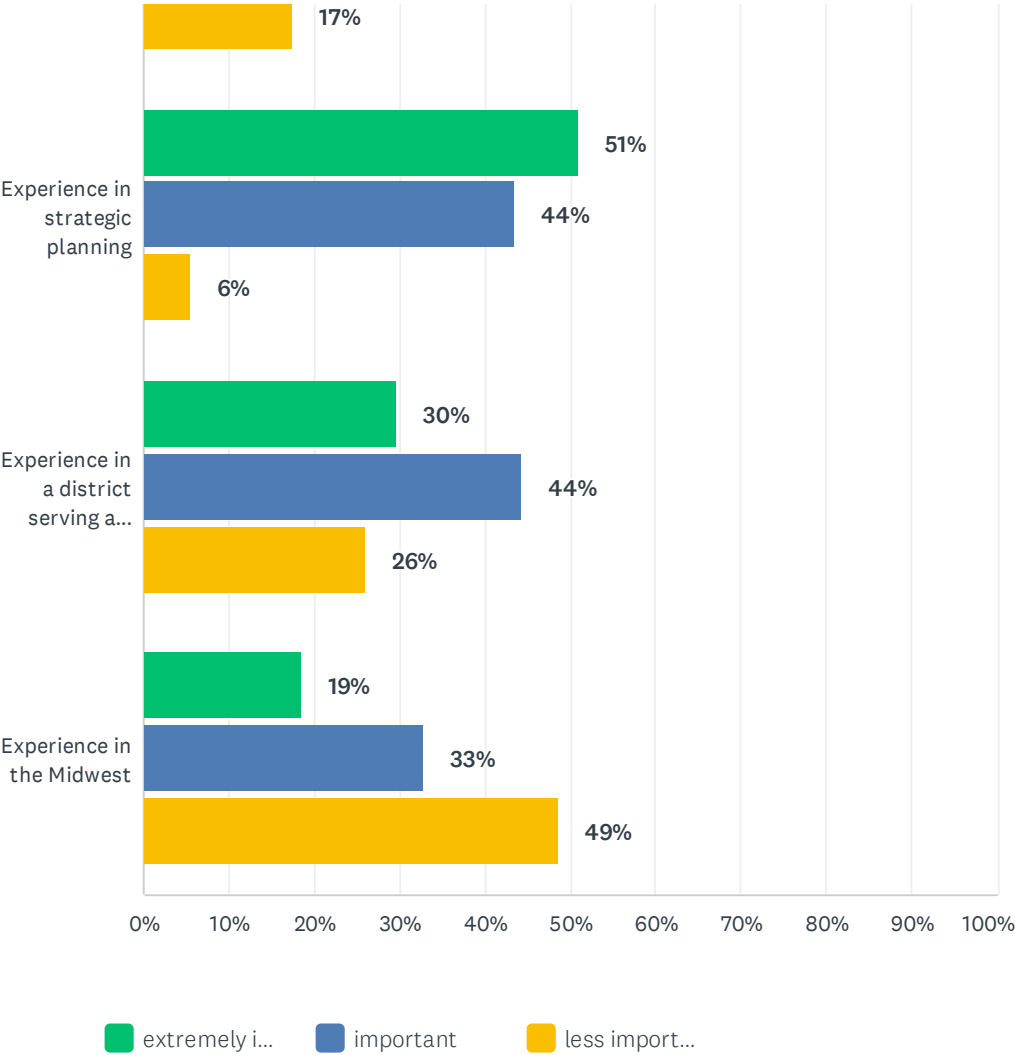
Answered: 573 Skipped: 157



Glenbard Township High School District 87 <br>Superintendent Search Survey



Glenbard Township High School District 87 <br>Superintendent Search Survey

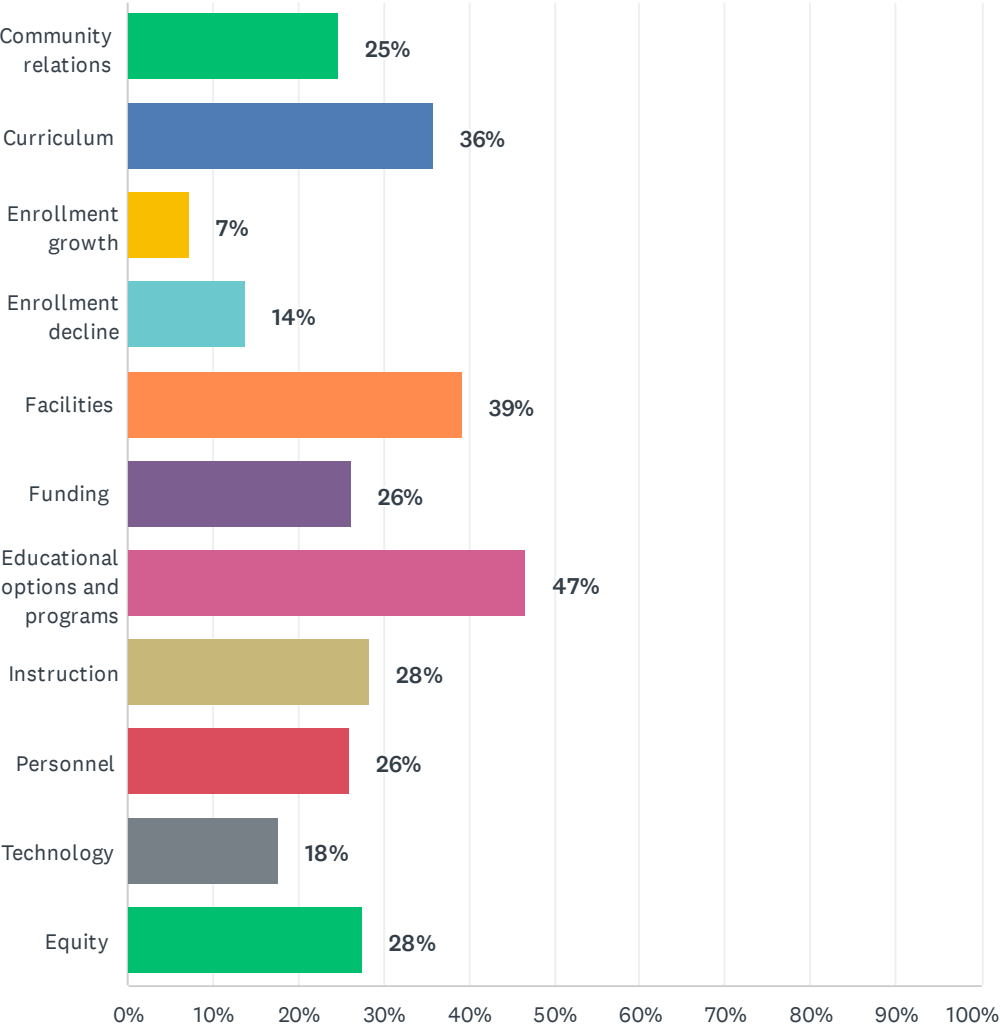


Glenbard Township High School District 87 <br>Superintendent Search Survey

	EXTREMELY IMPORTANT	IMPORTANT	LESS IMPORTANT	TOTAL
Doctorate degree	21% 116	44% 251	35% 198	565
Experience as a superintendent with a proven record of success	44% 249	43% 246	13% 74	569
Experience as a superintendent in a district of similar size	27% 156	45% 255	28% 160	571
Experience as an assistant superintendent	20% 113	49% 281	31% 174	568
Experience as a district level administrator	33% 188	47% 264	20% 114	566
Experience as a principal	45% 254	40% 225	15% 86	565
Experience as a classroom teacher	64% 368	25% 144	10% 60	572
Experience in finance	26% 147	54% 307	20% 115	569
Experience in personnel	33% 187	51% 287	17% 94	568
Experience in instruction	50% 285	42% 239	8% 44	568
Experience in facility construction and management	15% 85	51% 290	34% 195	570
Experience with technology	21% 121	57% 324	22% 125	570
Experience in a multi-cultural environment	46% 259	37% 211	17% 99	569
Experience in strategic planning	51% 290	44% 248	6% 32	570
Experience in a district serving a substantial percentage of low-income families	30% 169	44% 254	26% 149	572
Experience in the Midwest	19% 106	33% 187	49% 277	570

### Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 567 Skipped: 163



Glenbard Township High School District 87 <br>Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	25%	140
Curriculum	36%	203
Enrollment growth	7%	41
Enrollment decline	14%	79
Facilities	39%	223
Funding	26%	149
Educational options and programs	47%	265
Instruction	28%	161
Personnel	26%	147
Technology	18%	100
Equity	28%	156
Total Respondents: 567		