



GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT #87

596 Crescent Boulevard, Glen Ellyn, IL 60137-4297, (630) 469-9100, www.glenbard87.org

POLICY COMMITTEE MEETING MINUTES

District Administrative Center

Monday, August 25, 2025

The Policy Committee held its monthly meeting at The Robert C Stevens Administrative Center on Monday, August 25, 2025. The meeting was called to order at 6:00 p.m.

In attendance:

Cindy Christensen, Committee Member
Richard Mazzolini, Committee Member
Peter Nolan, Board Member
Josh Chambers, Asst. Superintendent
for Human Resources
Ishanth Dontha, Student Liaison North
Parker Dorr, Student Liaison North

Sireen Hussaini, Student Liaison East
Acai Jones, Student Liaison East
DinaLee Murray, Student Liaison North
David Puchlaski, Student Liaison South
Diana Flint, Recording Secretary

Absent: Kermit Eby and Reverend James Shannon

Quorum requirements were met and the meeting was able to proceed. Nolan acted as Chair.

Approval of Minutes

The minutes of the Policy Committee meeting for May 27, 2025 were reviewed.

Action: Motion made to accept minutes - Mazzolini, seconded – Christensen and carried (all ayes).

Public Participation (Agenda Related)

Hearing no requests to speak, public participation was then closed.

Chambers welcomed the student liaisons. He then provided an explanation in what the policy manual is made up of; how it allows the district to align with statutes; what the role of the committee is; and the School Board approval process in adopting changes.

Items for Discussion

Policy 5:240 *Suspensions*, this personnel policy was brought forward to the committee in May. At that meeting it was requested the policy be brought back to the committee after the verbiage was made more gender-neutral. Pronouns "he/she" were changed to "their" throughout the document.

Policy 5:130 *Compensatory Time Off* relates to educational support personnel not under the umbrella of a collaborative agreement. The number of hours that can be accrued was modified to be similar to those in the collective bargaining agreement.

Administrative Procedure 5:270-AP1 *Confidential Employees* is a Glenbard unique policy not found in P.R.E.S.S. It identifies the confidential educational support staff. As we reorganized the district office over the last year some of the positions were reassigned as far as reporting relationships and others had title changes. The revisions noted reflects such.

Administrative Procedure 4:180-AP3 *Grant Flexibility; Payment of Employee Salaries During a Pandemic* has been recommended for deletion by P.R.E.S.S. The procedure pertained to grant funds being utilized for payroll purposes during the pandemic and the stipulations have expired. The Business Office concurred with the recommendation.

Action: Motion made to move agenda all agenda items forward to the Board with correction noted. - Mazzolini, seconded - Christensen and carried (all ayes)

Public Participation (Non-Agenda Items)

Hearing no other requests, public participation was closed on non-agenda items.

Action: Motion made to adjourn – Mazzolini, seconded – Christensen, and carried (all ayes).

The meeting adjourned at 6:10 p.m.

Signed:



Rev. James Shannon Date
Policy Committee Chairman (or designee)