



Extracurricular Increment Schedule 26-27



The index is based upon BA-1 step of the **2026-2027** Salary Schedule – See Appendix E.

67,258	I	II	III	IV	V	VI	VII	VIII
1-3	10.00%	9.00%	8.00%	7.00%	6.00%	5.00%	4.00%	2.00%
4-9	15.00%	13.00%	11.00%	9.65%	8.00%	7.00%	6.00%	2.00%
10-15	20.00%	18.00%	14.50%	12.65%	10.00%	8.00%	7.50%	2.00%
16-20	22.00%	20.00%	16.50%	14.00%	11.00%	9.00%	8.50%	2.00%
21-24	23.00%	21.00%	17.50%	15.00%	12.00%	10.50%	9.50%	2.00%
25+	24.00%	22.00%	18.00%	16.00%	13.00%	11.50%	10.50%	2.00%
1-3	\$6,726	\$6,053	\$5,381	\$4,708	\$4,035	\$3,363	\$2,690	\$1,345
4-9	\$10,089	\$8,744	\$7,398	\$6,490	\$5,381	\$4,708	\$4,035	\$1,345
10-15	\$13,452	\$12,106	\$9,752	\$8,508	\$6,726	\$5,381	\$5,044	\$1,345
16-20	\$14,797	\$13,452	\$11,098	\$9,416	\$7,398	\$6,053	\$5,717	\$1,345
21-24	\$15,469	\$14,124	\$11,770	\$10,089	\$8,071	\$7,062	\$6,390	\$1,345
25+	\$16,142	\$14,797	\$12,106	\$10,761	\$8,744	\$7,735	\$7,062	\$1,345

Refer to the collective bargaining agreement for a list of the extracurricular increment schedule groups.

The following shall be the guidelines for placement on the index:

- A. Educators with no paid experience in a Schedule B activity (either at Glenbard or elsewhere) will be placed on step one (1) of Schedule B.
- B. Educators with prior paid experience with a Schedule B activity but no paid experience in a Schedule B activity at Glenbard will receive 100% experience credit not to exceed placement at step ten (10).
- C. Educators with Schedule B service in Glenbard will receive experience credit for each year they have sponsored an activity, whether that sponsorship is continuous or broken. When sponsorship is broken, placement will continue from the step they were at when they last coached or sponsored an activity.

Paid experience must be with a public or parochial school (K-12) or a college or university which has a one hundred seventy (170) day minimum calendar and experience that a contract or evidence of a contract is available to substantiate.

The above conditions are in effect only for employees accepting a new Schedule B assignment for the 2026-2027 school year or thereafter.*

** Coaches and sponsors currently serving in years 4 through 14 (four through fourteen) will receive one additional year of coaching/sponsoring credit for the 2026-2027 school year. This is a one-time adjustment.*