



2026-2027 Salary Schedule



The 2026-2027 salary schedule base will be increased by 75% of the CPI for the 2024 calendar year that is used for the Tax Cap Act purposes and become the 2026-2027 salary schedule. The 2024 CPI is 2.9%. The factor on the base will be 2.18%.

YEARS	BA	BA+15	MA	MA+15	MA+30	MA+45
1	67,258	69,276	73,983	74,657	77,346	79,364
2	69,948	71,966	76,674	78,692	81,382	83,400
3	72,639	74,657	81,382	82,727	85,417	87,435
4	76,001	78,020	85,417	87,435	89,453	91,471
5	79,364	81,382	89,453	91,471	94,161	95,507
6	82,727	84,745	93,489	95,507	98,197	100,214
7	82,727	88,108	97,524	99,542	102,232	104,250
8	82,727	88,108	101,560	103,577	106,267	108,285
9	82,727	88,108	105,595	107,613	110,303	112,320
10	82,727	88,108	109,630	111,648	114,338	116,356
11	82,727	88,108	113,666	115,684	118,373	120,392
12	82,727	88,108	117,701	119,719	122,410	124,428
13	82,727	88,108	121,737	123,754	126,445	128,463
14	82,727	88,108	125,772	127,790	130,481	133,171
15	82,727	88,108	130,481	132,498	135,188	137,879
16	82,727	88,108	133,844	135,861	138,551	142,587
17	82,727	88,108	133,844	135,861	141,915	147,295
18	82,727	88,108	133,844	135,861	141,915	152,003
19	82,727	88,108	133,844	135,861	141,915	156,711
20	82,727	88,108	137,206	145,950	152,003	161,419

Illinois Teachers' Retirement System contributions are included in the above figures. This schedule pertains to a full-time equivalency of 100% (1.0 FTE). Credit for equivalent experience in another public school system will be given for full-time employment as noted under Section 8.08.01.A of the collective bargaining agreement with the GEA.

Benefits with District 87 include:

- Comprehensive insurance including medical coverage with multiple plan options, dental, vision, and life (See Section 8.05.02.B for qualifying FTE for part-time.)
- Generous paid time off for sick and personal days prorated by FTE
- Employee Assistance Program (EAP)
- Professional dues reimbursement of \$50 for qualifying staff (Section 8.08.09)