



GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT #87

596 Crescent Boulevard, Glen Ellyn, IL 60137-4297, (630) 469-9100, www.glenbard87.org

POLICY COMMITTEE MEETING MINUTES

District Administrative Center

Monday August 24, 2026

The Policy Committee held its monthly meeting at The Robert C Stevens Administrative Center on Monday, August 24, 2026. The meeting was called to order at 6:01 p.m.

In attendance:

Rev. James Shannon, Chair
Cindy Christensen, Committee Member
Martha Mueller, Board Member
Peter Nolan, Board Member
Jessica Santee, Superintendent
Janet Cook, Assistant Superintendent

Josh Chambers, Sr Coordinator
for Human Resources
Cathlea Ben, West Student Liaison
Chloe Kim, West Student Liaison
William Schroeder, East Student Liaison
Diana Flint, Recording Secretary

Absent: Richard Mazzolini, Committee Member

Quorum requirements were met and the meeting was able to proceed.

Approval of Minutes

The minutes of the Policy Committee meeting for May 26, 2026 were reviewed.

Action: Motion made to accept minutes - Nolan, seconded – Mueller, and carried (all ayes).

Public Participation (Agenda Related)

Prior to the meeting date, two community members had asked to speak before the committee about Item 11 on the agenda and were currently present. Chambers advised the committee that they would be given ten minutes when we reached that discussion point in the agenda.

Hearing no other requests, public participation was then closed.

Items for Discussion

Chambers facilitated the meeting as the District's administrator in attendance. Prior to proceeding, the student liaisons were introduced. A brief explanation of how policy is reviewed was offered.

Policy 2:260 *Uniform Grievance Procedure* had revisions and additions to the list of areas which were considered protected rights as well as contact information.

Policy 2:265 *Title IX Grievance Procedure* – the edits reflect the most current recommendations by P.R.E.S.S. based on current statute as well as contact information. Request for correction on page 2 of 5 under the heading “Title IX Sexual Harassment Prevention and Response” was made regarding the grammar of the first sentence. Change “prevents and responds” to “prevents instances of and responds to.”

Policy 5:10 *Equal Employment Opportunity and Minority Recruitment* had the scope of protected classes expanded. Contact information was also updated.

Administrative Procedure 5:10-AP3 *General Personnel - Nondiscrimination Notification* is a Glenbard unique administrative procedure - not found in P.R.E.S.S. The contact information was updated.

Policy 5:20 *Workplace Harassment Prohibited* was updated the last school year. It is being brought forward for revisions in contact information only. Cook was asked to provide a clarification on the differences between harassment and bullying.

Policy 5:175 *Work-Related Accidents and Illness* is a Glenbard unique policy - not found in P.R.E.S.S. The district has moved to an external provider/handler and it was recommended the policy be revised to eliminate the rigid internal steps thereby separating policy from procedure.

Policy 7:20 *Harassment of Students Prohibited* was updated for minor stylistic changes and to incorporate a new reference to Board policy 2:270. In addition, contact information was updated.

Policy 7:180 *Prevention of and Response to Bullying, Intimidation, and Harassment* was updated the last school year. It is being brought forward for revisions in contact information only.

Policy 7:255 *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence* was also updated the last school year and being brought forward for revisions in contact information only.

Administrative Procedure 7:10-AP2 *Students - Nondiscrimination Notification* is a Glenbard unique administrative procedure - not found in P.R.E.S.S. It is being brought forward for revisions in contact information only.

Administrative Procedure 7:10-AP1 *Accommodating Transgender Students or Gender Non-Conforming Students* - The administrative procedure is being brought forward due to a request made to the Board of Education a copy of which was also included in the agenda packet. The document was noted as being submitted as a follow-up to their remarks at the April 27, 2026 meeting of the School Board and subsequent meeting with Assistant Superintendent Cook. Before speaking, the community members handed out a red-lined version of the procedure that they prepared.

Dr. Marilyn Stuckey Stein of Lombard read the prepared statement to the Board asking the district to “revisit and tighten up policies that lead to school accommodations for transgender students.”

Ruth Clements-Gottlieb of Lombard spoke on what she described as potential legal issues to the district in accommodating transgender students, both based on parental consent and imposed uncomfortableness and safety to others.

The question was posed on whether the district has had anyone harmed or whether a lawsuit has been filed since the procedure was last updated. The response was no. Discussion took place on safeguards within the procedure itself, data available to substantiate claims made by the community presenters, and potential liability exposure.

Stuckey Stein stated that the procedure needs to be made more proactive and made clear so parents understand. She requested that the committee read their suggested revisions.

Further discussion took place and consensus was that no revision to the administrative procedure was warranted at this time.

Action: Motion made to move agenda items forward to the Board with the exception of Administrative Procedure 7:10-AP1 - Mueller, seconded – Christensen, and carried (all ayes).

Public Participation (Non-Agenda Items)

Hearing no other requests, public participation was closed on non-agenda items.

Action: Motion made to adjourn – Nolan, seconded – Mueller, and carried (all ayes).

The meeting adjourned at 6:41 p.m.

Signed:

 9/17/26

Rev. James Shannon Date
Policy Committee Chairman (or designee)